

# KENTON L. ASHWORTH

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## SUMMARY OF QUALIFICATIONS

- 29 years experience in Logistics and Personnel Management developing and implementing programs, administering budgets, and directing personnel, maintenance and logistic operations.
- Managed 120,000 personnel in varied operations such as facilities, personnel programs, training, logistics management, production control, supply, property inventory and accountability. Personally developed maintenance and training programs for several large organizations, which significantly impacted operations readiness.
- Managed Recruitment and Retention Programs, resulting in a positive work environment. Implemented incentive programs to reward maximum individual performance.
- Supervised and coordinated unit deployments worldwide, which facilitated movement of people and equipment by air, land and sea transportation systems.
- Direct, hands-on experience in program and personnel management and execution using video teleconferencing, meetings, conferences and e-mail to ensure successful accomplishment of corporate goals.
- Possess a Top-Secret (SBI) security clearance.

**Logistics, Transportation and Facilities Manager:** Expertly managed up to \$1.3 billion worth of assets. Forecasted requirements, analyzed trends and researched equipment. Participated in contract negotiations and coordinated procurements of facilities. Administered budgets and authorized capital expenditures for acquisition of facilities and new equipment. Developed and implemented personnel placement programs. Conducted employee training sessions to facilitate operations.

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## EMPLOYMENT HISTORY

### **Senior Army Advisor**

May 2004 - Present

California National Guard, Sacramento, CA

- Senior Army Advisor to the California National Guard, reporting directly to the State Adjutant General appointed by the Governor. Routinely provide advice and assistance on recruitment and retention, budget, operational readiness and maintenance programs. Assisted in the management and monitoring of 21,000 Air and Army National Guard personnel.

### **Chief of Staff**

May 2003 - April 2004

U.S. Army, III Corps, Fort Hood, TX

- Planned, coordinated and implemented staff functions in an organization consisting of over 120,000 people, located in a 5-state region with a \$1.3 billion annual budget. Directed 22 staff officers and personally managed 810 personnel.
- Directed personnel management operations, safety programs, intelligence operations, logistics, civilian-military affairs, communications, and force modernization. Instrumental in the fielding of new equipment, implementation of training programs, resource management, automation architecture and modernization. Managed public affairs and public relations, equal opportunity, and engineer efforts. Directly interfaced with various government, state and community leaders in order to promote, explain and coordinate Fort Hood and Central Texas programs.
- Developed a system to track actions to completion. Worked with staff to implement an In-progress-review system which allowed ongoing programs to be monitored.

***Logistics Management***

July 2002 - May 2003

III Corps and Fort Hood, TX

- Planned and implemented logistics, transportation, and equipment maintenance policies for 89 various sized units located in five States. Managed a \$32 million annual budget. Realigned staff and streamlined management operations.
- Asked for and received \$28.5 million in vehicle modernization upgrades.
- Developed and executed rail/road, air and sea transportation for 62,200 pieces of equipment, 61,000 personnel for two overseas deployments with zero accidents.
- Developed PowerPoint briefing charts, which tracked the deployment status of personnel and equipment. Managed the receipt, storing and issue of new equipment consisting of over 250,000 items worth an estimated \$14.2 billion.
- Managed deployment contracts and local purchase requests worth \$132 million. Oversaw equipment readiness and maintained a 91% operational rate. Determined equipment draw and deployment priorities and requirements for operations in Iraq, Afghanistan and other overseas locations. Supervised 16 officers and 54 military and civilian logistics specialists.

***Logistics Management Supervisor***

July 2000 - July 2002

First Cavalry Division, Fort Hood, TX

- Directly supervised a 3400-person organization with executive staff and six battalions. Managed a \$2 million annual budget and saved \$2.3 million in cost avoidance.
- Performed stewardship and accountability of 150 hand-receipts valued at over \$4.3 billion. Reduced division equipment excess by 97% by transferring and turning in 6,123 pieces of property.
- Provided direct logistics support consisting of transportation, maintenance, medical and supply support to over 32 organizations and major customers.
- For two consecutive years met retention goals and was awarded Unit of the Year.

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**EDUCATION & PROFESSIONAL TRAINING****MS Degree, Business Administration**, Syracuse University, Syracuse, NY**BS Degree, Business Administration**, Minor: Economics, Chico State College, Chico, CA**Strategic Management**, 10 months, United States Army War College, Carlisle, PA**Command General and Staff College**, Fort Leavenworth, KS**Senior Officer Logistic Course**, 4 weeks, US Army Quartermaster Center and School, VA**Comptroller and Resource Management**, 15 months, Defense Accounting and Finance Center, IN**Legal Orientation Course**, 80 hours, US Army Judge Advocate General School, VA**Supply and Services Management**, 3 weeks, US Army Combined Arms Services School, VA**Advanced Transportation Officer Course**, 7 months, Fort Eustis, VA

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